



The 14th Annual Employment Law Seminar

Thursday November 16th, 2017 | 2:00 p.m. to 4:45 p.m.

The John Sopinka Courthouse, 7th Floor Jurors' Lounge

This program contains
2.75 Substantive Hours

1:30pm—2:00pm **Registration & Lunch**

2:15pm—2:45pm

EMPLOYMENT CONTRACTS

Presented by: **Sabatina Vassalli**, *Agro Zaffiro LLP*

- ◆ Termination Provisions

2:45pm—3:15pm

BILL 148 DISCUSSION (EMPLOYMENT STANDARDS ACT)

Presented by: **Ned Nolan**, *Nolan Ciarlo LLP*

- ◆ Changes in the Employment Act
- ◆ Legal Aid
- ◆ Upcoming Increase in Minimum Wage

3:30pm—4:00pm

MANAGING EMPLOYEES COMING OFF A PROTECTED LEAVE

Presented by: **Jane Gooding**, *Filion Wakely Thorup Angeletti LLP*

- ◆ Disability Issues
- ◆ Human Right Issues
- ◆ Termination for Cause
- ◆ Termination and Issues with Potential Suicide
- ◆ Dealing with Knowledge of Health Issues

4:00pm—4:30pm

CURRENT ISSUES PANEL DISCUSSION

- ◆ Gender Awareness in the Workplace
- ◆ Difficult Reference Letter Requests
- ◆ Marijuana in the Workplace

Moderated by: **Ceili Andrew**, *McHugh Whitmore LLP*

Panelists: **Brent Foreman**, *SimpsonWigle LAW LLP*
Anna Vereschagin, *Vereschagin & Brown LLP*
Jennifer Zdriluk, *Ross & McBride LLP*

Planning Committee: **Brent Foreman**, *SimpsonWigle LAW LLP*, **Anna Vereschagin**, *Vereschagin & Brown LLP* and **Jennifer Zdriluk**, *Ross & McBride LLP*

REGISTRATION FORM

Registration Fees

HLA Members	\$ 215.00
Non-Member Lawyers & Other Professionals	\$ 265.00
Articling Students, Paralegals, & Law Clerks	\$ 140.00

***Includes: lunch, refreshments,
paper & electronic materials**

13% HST included in all fees
(HST registration #R1222908171)

Need a price break?*

If so, please contact HLA Executive
Director Rebecca Bentham at
905-522-7992.

*only current HLA members eligible.

Please register me for the **14th Annual Employment Law Seminar** be held on **November 16, 2017**

Name: _____ Firm: _____ City: _____

E-Mail: _____ Call Year: _____

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Cheque Credit Card (VISA | MASTERCARD) Cash

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Send to: **Attn: Mackenzie Faus**, Hamilton Law Association, 500 - 45 Main Street East, Hamilton, ON L8N 2B7

Telephone: 905-522-1563 Fax: 905-572-1188 Email: mfaus@hamiltonlaw.on.ca

Refund Policy: Registration fee less 25% plus HST is refundable if cancellation is received at least FIVE working days before the program.